**Title** : The Relationship Between Organizational Climate and Performance Behaviors of Teachers

in Schools under The Lumpang Primary Educational Service Area Office 1

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**ABSTRACT**

This research objectives were to (1) study the organizational climate in schools under the Lumpang primary educational service area 1 (2) study the performance behaviors of teachers in schools under the office of Lumpang primary educational service area 1 and (3) to study the relationship between organizational climate and performance behaviors of teachers in schools under the Lumpang primary educational service area 1. The samples were 297 teachers in schools under the Lumpang primary educational service area 1. The instrument were two parts questionnaires. The first part was on organizational climate and the second was performance behaviors of teachers in Schools under the Lumpang primary educational service area 1 which discriminations were at 0.36-0.65 and reliability at 0.91, 0.93, respectively. The statistical techniques used for analyzing the data were frequency, percentage, mean, standard deviation and Pearson’s correlation coefficient.

Results of the study were found that;

(1) Organizational climate in schools under the Lumpang primary educational service area 1 overall were at high levels.

(2) The performance behaviors of teachers in schools under the Lumpang primary educational service area 1 overall were at high levels.

(3) The relationship between organizational climate and performance behaviors of teachers in schools under the Lumpang primary educational service area 1, overall were positive related with statistical significance at the .01 level.

**Keywords:** Organizational Climate, Performance Behaviors